

## **Appendix 1 :Equality Scheme Draft Priorities**

### **Economic Wellbeing:**

‘Ensuring York enjoys good economic growth decreasing the number of people on benefits and tackles employment, precarious employment (zero hour contracts) and training inequalities, particularly for women, lone parents, BAME communities, older people, young people, and disabled people, those with a mental health condition. Our economic strategies also focus on reducing the gender pay gap, increasing adoption of the ‘Living Wage’ and continuing the work on poverty particularly reducing the number of children living in poverty’.

### **Learning and Educational Wellbeing:**

‘Continuing to improve the skills of York residents, increasing attainment of formal qualifications by people who don’t have any. Improve educational attainment for children entitled to Free School Meals, Looked after Children, Gypsy and Traveller Children, BAME children and those with Special Educational Needs’.

### **Health and Wellbeing:**

‘Working to prevent homelessness, improve health outcomes for those living within deprived neighbourhoods, tackle alcohol, smoking and substance misuse issues amongst young people and pregnant women, reduce obesity particularly childhood obesity, work to reduce the increasing incidence of food poverty and fuel poverty, increase the number of physical active adults, improve support for those with a mental health condition and the increasing number of people with dementia and/or people suffering social isolation whilst enabling them to live independently within the community, and recognise the valuable contribution volunteers, carers, young carers and communities make’.

### **Community Wellbeing:**

‘Making York a welcoming city, respecting and celebrating diversity.

Ensuring equality information is collected, monitored and used to improve access to services and service provision, tackles negative and discriminatory attitudes from the public and service providers towards

BAME, LGBT, disabled people, those with a mental health condition and deaf people.

Continuing to empower communities to develop their own solutions to local issues enabling them to access, influence and co-design and commission services to meet agreed outcomes.

Building strong communities where people from different backgrounds respect each other and get on well together, where people feel safe and children are happy. Tackling and preventing hate crime, bullying in schools (particularly against LGB pupils), anti-social behaviour, honour crime and domestic violence. Improving housing conditions and increasing access to affordable housing for the elderly, disabled people, those with a mental health condition, the BAME community, Gypsy and Traveller Families and young people particularly those leaving care'.